



INTERNATIONAL STUDENT MINISTRIES OF NEW ZEALAND

ROLE DESCRIPTION - CITY LEADER

PURPOSE

1. To provide leadership and initiative in your region for the work of ISMNZ ministry.
2. To provide outreach to, discipling of and pastoral care of international students studying in your region.
3. To be part of the National Leadership Team.

FUNDAMENTAL FUNCTIONS

A. Personal Walk

1. Be a faithful follower of Jesus Christ with an established commitment to a local church.
2. Be trustworthy and reliable, and continue to grow spiritually as a man/woman of God and model Christlikeness in all aspects of your life.
3. Have integrity and be able to earn the trust of peers, general public and Christian leadership.
4. Maintain a balance between ministry, paid employment, and personal/family life.

B. Organisational

1. Be familiar with and adhere to the policies in the ISMNZ Policy Guide.
2. Embrace the vision, mission and values of ISMNZ, and to actively promote them to those they are in contact with in the performance of ministry.
3. Represent ISMNZ to international students and Christian and education communities.
4. Ensure contextualised cross-cultural ministry.
5. Attend ISMNZ national training events and conferences.

MINISTRY FUNCTIONS

C. Leadership

1. Provide leadership and proactively evaluate and develop strategy and plans to reach international students via your team.
2. Lead and enable development of ISM team in your region.
3. Recruit potential staff and volunteers to your team according to the ISM procedures.
4. Equip, and provide leadership as opportunities present to train interns, pre-missions, and pre-staff programmes.
5. Initiate and coordinate a disciple-making ministry amongst international students, and develop teams in ministry contexts.
6. Assist graduates with re-entry and linking back to their local communities.

D. Networking

1. Work as part of the ISMNZ regional team, assisting local churches in outreach to and care of international students in their parishes.
2. Facilitate and coordinate communication amongst ISMNZ ministries; between other international ministries; and with Kiwi ministries.
3. Represent or enable representation of ISMNZ, providing resource to churches linked to international student ministries or have a desire to develop an international student missions focus.

4. Facilitate consulting, informing and cooperation in your region with Tertiary Chaplains; Aotearoa NZ Chaplaincy Association; churches with interest in ISM & Chaplaincy ministry and other partner ministries (e.g. TSCF). Able to contribute to chaplaincy services for international students.

E. Training & Development

1. Ensure that a high quality of training and development of ISMNZ staff, representatives and volunteers in your region is maintained.
2. Attend ISMNZ conferences, which are designed to equip you for effective ministry and to give you a sense of co-labouring with others on the team.
3. Teach and train using your gifts, expertise and experience to assist with various ISMNZ ministry projects as required.

D. Ministry of Discipling

1. Contribute to the discipling, teaching and training ministry amongst international students.
2. Demonstrate, by example, the ministry of discipling.

E. Ministry of Equipping

1. Contribute by equipping potential mature disciples.
2. Make recommendations to the National Director of ISMNZ regarding the suitability of personnel to participate in and lead in ministry amongst international students.
3. Assist ISMNZ to develop contextualised resources and skills suitable to assist with ministry amongst international students and related projects to ensure a good quality of discipleship development and appropriate transition preparation.

RELATIONAL FUNCTIONS

F. Teamwork

1. Develop healthy relationships and teamwork with ISMNZ personnel in your region.
2. Be available to other ISMNZ staff to assist them in areas of your expertise.
3. Work with the local ministry co-ordinator to assist in the administration of the local ministry.

G. Supporter & Donor Management

1. Develop and maintain a team of prayer and financial supporters and supporting agencies and churches.
2. Provide regular communication to supporters about personal activities and those of the wider ISMNZ ministry. Keep donors well informed and thanked for their assistance.
3. Build and maintain a database of financial supporters and supporting agencies sufficient to meet, on an ongoing basis, the levels of personal support and ministry expenses required for the ministry you serve in.

I. Accountability

- Accountable to National Director
- Annual review
- Police check every 3 years, or as required